



Hero/Beech-Nutrition Corporation

13 British American Boulevard, Latham, New York 12110 518-595-6600, 518-595-6601 (Fax)

Manager, Manufacturing Logistics

Location: Canajoharie, NY
Department: Operations
Reports To: SVP, Operations

General

Hero/Beech-Nut was founded as a family business over 100 years ago in Canajoharie, New York. Originally, we focused on producing food products from meat and jam to peanut butter and coffee. In 1931, we began making baby food and now, baby food is all we produce. Since then, we have grown to employ more than 350 individuals in our Canajoharie and Fort Plain, NY facilities. Hero/Beech-Nut, a subsidiary of Hero Group, Inc., is in the process of developing a new 550,000-square-foot facility in the Town of Florida, NY. The new site will be the corporate headquarters for Hero/Beech-Nut and the North American headquarters for Hero Group.

Job Functions and Responsibilities

- Manages multiple site distribution centers for Company's North America Baby Food manufacturing operations.
- Responsibilities of the materials management function which includes manufacturing efficiencies, inventory investment and site strategy.
- Develops and administers departmental budget.
- Establishes written procedures for the operation of the department.
- Identify and recommend enhancements and/or changes to the manufacturing logistic processes.
- Participate with other department heads to review the impact of forecast changes, determine capacity requirements, analyze process changes, determine the financial impact to the company and recommend changes to the production plan.
- Manage inventory levels required to meet company customer service levels and financial investment criteria, advise executive management.
- Manage team of direct reports including salaried and hourly personnel.
- Establish training plans including documentation and ensure that all employees are properly trained.
- Support the plant's quality and safety objectives and initiatives.
- Work with Greenfield team and transition operations to new plant in 4Q09.

Basic Qualifications

- Bachelor's degree in business management, logistics, materials management or other related field and or 10 years' experience in materials management, production planning, purchasing or other related activities.
- Demonstrated ability to effectively run multiple warehouse operations
- Demonstrated experience with Warehouse/Distribution technology systems preferably SAP
- Experience in project management

- Demonstrated direct responsibilities with financial analysis and budget management
- Experience in a regulated industry (GMP's and ISO 9000).
- Must be able to demonstrate effective leadership skills in inspiring, driving and executing results through others. Must demonstrate and model effective listening, written and verbal communications, sound logical judgment and organizational skills, while at the same time creating in others both a sense of urgency and a commitment to excellence.
- Demonstrated knowledge of SAP or equivalent system is required
- Strong communications, analytical, problem solving and organizational/planning skills
- Willingness to travel approximately 10 - 15% of time; to include international travel

Desired Qualifications

- MBA or related advanced degree
- Experience working with Lean, Six Sigma or TQM
- APICS Certification
- Experience in plant start up operations
- Experience in warehouse redesign

Eligibility Requirements

- You must be 18 years or older
- You must be willing to take a drug test as part of the selection process
- You must be willing to submit to a background investigation as part of the selection process
- You must have unrestricted authorization to work in the United States

How to Apply

Send your resume to careers@herousa.com